

THE JOMSOM STAFFING & BACK OFFICE PROGRAM FOR LOYALTY BRANDS PARTNERS



OVERVIEW



The Jomsom Program takes the pressure off franchisees by providing a Full Set of Services to our Loyalty Brands
Partners with heavily discounted pricing. We support all of our Loyalty Brands Partners nationwide.

Our menu of services allows you to customize a package that suits your specific business needs. This eliminates the need to have your own internal systems and frees you up to focus on your business.

Jomsom Program can provide:

- Recruiting HR & Payroll Back-Office Services
- Advanced Technology
 Payroll Funding





FEATURES & BENEFITS

FEATURES

- Jomsom acts as a Vendor/Supplier to the Franchisee
- Jomsom will assist in determining your HR needs
- All-Inclusive Package Services are personalized for each Franchisee's needs, no matter how large or small
- Recruiting Services Contract hire or direct hire. Jomsom can recruit and fulfill all of your hiring needs.
- Back Office Franchisees can staff and recruit on their own but allow Jomsom to be the "employer of record" to manage payroll and assume liability of the employee
- Final hiring and firing is controlled by the Franchisee
- Eliminate your need for individual payroll costs, HR, benefits, etc... thus minimizing time and costs
- Provide centralized HR & Technology Jomsom has HR services for employees customized for each each franchisee something many small brands do not have
- Helps stay in compliance with Dept. of Labor
- Handle on-boarding paperwork customized for each brand such as: employee information, employment contract, pay scale, etc..

BENEFITS

- Franchisee owners can also benefit from the X package through the Back Office and participate in Benefits
- Jomsom will fund payroll up to 60 days if needed
- Jomsom as the "employer of record" minimizes the exposure of risk and liability related to labor matters
- Every employee is eligible for all Jomsom employee benefits as along as they are on Jomsom payroll
- Payroll is done on a weekly basis
- Save time & money allowing Jomsom to pre-screen applicants, assist with conducting interviews, and conduct background checks
- Jomsom can provide employee reports to franchise owners

